



C & F ENTERPRISES, INC.

819 BLUE CRAB ROAD
NEWPORT NEWS, VA 23606
757-873-5688

APPLICATION FOR EMPLOYMENT

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

SS#: _____ Sex: _____ Birth Date: _____

Do you have a high school diploma or equivalent? Yes No

Do you have a university or college degree? Yes No

Previous Employer (Begin with most recent)

Name of Company: _____ Phone: _____

Address: _____ Supervisor: _____

Length of Employment: From _____ to _____

Job Description: _____

Reason for leaving: _____

Name of Company: _____ Phone: _____

Address: _____ Supervisor: _____

Length of Employment: From _____ to _____

Job Description: _____

Reason for leaving: _____

Name of Company: _____ Phone: _____

Address: _____ Supervisor: _____

Length of Employment: From _____ to _____

Job Description: _____

Reason for leaving: _____

Personal References:

Name of Reference: _____ Phone: _____

Address: _____

Name of Reference: _____ Phone: _____

Address: _____

Name of Reference: _____ Phone: _____

Address: _____

Do you know anyone currently employed by C&F Enterprises, Inc.: Yes No

If so, whom: _____

Have you ever been convicted of a crime? (A yes answer does not automatically preclude you from employment with this company.)

Yes No

If so, when, where and what was the disposition of the case? _____

Can you perform the duties of the job you are applying for? Yes No

If applying for warehouse, are you able to lift? Yes No

Can you provide a copy of your driving record if needed? Yes No

Agreement - please read carefully before signing

I certify that all the information on this application is accurate and complete to the best of my knowledge and understand that misleading or false statements will constitute sufficient cause for refusal of hire or termination of my employment.

I understand that neither the acceptance of this application nor the subsequent entry into any type of employment relationship with C&F Enterprises, Inc. creates an actual or implied contract of employment. I understand that, if I accept employment with C&F Enterprises, Inc. it will be on an at-will basis. This means that either C&F Enterprises, Inc. or I have the right to terminate the employment relationship at any time, for any reasons, with or without cause.

I authorize C&F Enterprises, Inc. to investigate information concerning my education, employment experiences and all other aspects of my background relevant to my proposed employment. I release C&F Enterprises, Inc. and its employees from all liability arising from such investigation.

Signature of applicant _____ **Date** _____

C&F Enterprises, Inc. is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin,

citizenship, age or disability. We assure you that your opportunity for employment with C&F Enterprises, Inc. depends solely on your qualifications.